

**Briefing number 036**

18 November 2014

To: Disability Network, Equality Reps  
Branch, Section, & Sub-Section Secretaries  
NEC Equal Opportunities Advisory Committee

2014/01462



UK Disability History Month is held on 22 November-22 December each year. This designated month provides a platform to focus on disabled peoples' history in the struggle for equality and human rights. The month encompasses notable dates such as: HIV/AIDS Day (1 December), International Day of People with Disabilities (3 December) and International Human Rights Day (10 December).

For 2014, the theme will be 'War and Impairment: The Social Consequence of Disablement' which contributes to the commemoration of the Centenary of World War I. The theme will explore the disabling effects of conflicts and how society has responded over history, showing that advanced medical treatment has resulted in higher survival rates, but perhaps with more significant physical and mental injuries. You can read more about this history and the impact upon disabled veterans both then and now in the [UKDHM broadsheet](#) which you can download by following this link.

There will be a number of events organised throughout the UK during the month and you can find further details on the [events page](#) of the UKDHM website. Many events have already been publicised – why not take a look?

One event, organised by UKDHM, will be a one day conference, with excellent speakers, to be held on Saturday 6 December 10:00-16:00 in Room 3C/D, Student Central, Malet Street, London WC1E 7HY. The fee is £5 on the door or £2 for unwaged and if you would like to attend, please register at [info@ukdhm.org](mailto:info@ukdhm.org) or [rlrieser@gmail.com](mailto:rlrieser@gmail.com). Further details of the speakers etc can be found by following the link to the events page above.

Prospect reps and branches are encouraged to organise their own branch or workplace event on this year's theme for UKDHM, or around the themes of the other notable dates during the month. Remember that themed events can be fun as well as raising awareness of the issues – and it can also be a useful **recruitment opportunity**.

If you are organising your own event during the month, please do let us know so that we can publicise it, but also remember to let UKDHM know so they can add it to their events page.

## **Prospect resources**

Prospect has produced a number of resources to promote equality for disabled members, which may also be useful in organising your event:

### **Leaflets:**

[Access All Areas - policy and checklist for Prospect events](#)

Leaflet detailing the [Trade Union Disability Alliance Charter for Disability and the actions Prospect is taking to take forward this initiative](#).

Leaflet promoting [equality for disabled workers](#). For use at events, conferences, seminars, recruitment etc. Also advertises the networks.

### **Poster:**

Prospect poster advertising [Disability History Month](#) (22 November- 22 December)

### **Equality Briefings:**

[Neurodiversity and discrimination](#)

[Disability Discrimination and Appraisal & Performance Systems](#)

[Pre-employment health questions](#)

[Advice on monitoring disability](#)

**Negotiators Guide:** [Disability Equality](#)

**Twitter:** [@ProspectEqual](#)

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