Identifying Barriers in Schools/Colleges

#### What barriers does your place of work pose for students are:

* 1. Blind or have a visual impairment
	2. Deaf or have a hearing impairment
	3. Mobility impaired and/or use a wheelchair
	4. Labelled as having a significant Learning Difficulty
	5. Labelled as schizophrenic or other Mental Health Issues
	6. Neuro-Diverse/ Autistic

#### Consider the following areas:

#### Physical Barriers – Lack of access:

In the building environment…

In communication…

In equipment…

## Barriers in people's attitudes:

Staff…

Students

Other professionals…

Senior Management

## Barriers in organisations:

Curriculum a) Content

 b) Diversity

Employment

College policies, e.g. equal opportunities or learning support.

Testing/Assessment

Barriers created by disabled people's resulting low self-esteem and poor self- image.

Instructions

Different groups take / allocated 1-6 Impairment Groups .

For the allocated impairment group, identify as many barriers as can for that group in the college write 1 barrier on each on card or Post -it note

Stick these up and read out to whole group.

Ask what do they notice similarities and differences

Then give each group (depending on time 2-5 ) cards/post-its from whole wall.

Ask them on another card/post-it for each original post-it, card, to come up with solutions to the barrier(s) in short term and longer term.

Share these ideas from each group.

Have a discussion about what can be done to change things.