

DISABILITY HISTORY MONTH

2021

22 November - 22 December

Unite celebrates the contributions of disabled activists in the trade union movement and the wider society; Achieving Disability Equality at work and society as a whole by Advocating and Practising the Social Model of Disability.



Disability History Month is a time to reflect on the past achievements and challenges faced by disabled people, it's time to draw attention to new and ongoing issues in order to bring about positive change.



Fighting for **JOBS · PAY · CONDITIONS**

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HISTORY
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“DISABLED WORKERS EQUALITY IS A COLLECTIVE TRADE UNION ISSUE” and Unite campaigns for:

**‘LONG COVID’ TO BE
RECOGNISED AS A DISABILITY**

Unite’s priorities in this crisis are to protect everyone’s safety, jobs and income. Unite reps will ensure that during these times disability equality is on the bargaining agenda and that employers make a commitment to equality. This is particularly important as the COVID-19 health emergency is a rapidly changing situation.

- To use Equality Impact Assessments as an essential tool to negotiate changes to working practices, particularly home-working policies, redundancies, working hours, fair pay and conditions and equality-responsive occupational health and safety.
- Unite safety reps and union equality reps can use equality impact assessments to work together to ensure that all policies and procedures are equality proofed and effective for all workers.

Decent work and income; and full support for disabled people
in work and when unable to work

Fit the job to the worker, not the worker to the job

It’s time for Equality

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